

Subject: Volunteer Selected Candidates for the Board of Directors

Sent by: Jack Boyd

To: election, Josiah, Shir, bod

Date: Jul 13, 2020, 11:02 AM PT

Election Committee,

The board would like to first officially thank all the members of the Election Committee for their work in helping coalesce all of the volunteer recommendations into a single set of suggestions for potential new board members, especially during this pandemic period. We know this was no easy task in terms of time devoted, fielding questions/concerns, and ensuring a fair election.

Selected Candidates,

Congratulations on the victory Josiah and Shir. We would like to extend our invitation to you to join us for one of our regularly scheduled Board Mosh Pit sessions taking place on August 8th from 8-10 p.m. EDT. Please note that this is not a regular meeting of the board but is instead more like our regular cathartic group vent session where we are able to come together and work through interpersonal issues and tackle tough topics with no required voting or decision making. Please know that this is not instead of a board meeting, we will be inviting you to our first regular board meeting in August, this is our way of encouraging you to become acclimated to the group. We are planning to have you attend meetings for four months prior to being added to the board. During this training phase, you will be invited to all board meetings and will have a voice in the official board meetings. This is the process that the board used in adding Big Adam to the board and was the same process for Joel and me.

Thanks,

Jack Boyd

President, Board of Directors

MAGFest, Inc.

www.magfest.org

Sent by: Shir Goldberg

Date: Jul 13, 2020, 2:16 PM PT

Hi Jack & Board,

Thank you for the welcome, and we'll look forward to joining you on August 8th.

Josiah and I would like to propose reducing the 4 month ramp-up phase to 1 month. We understand that 4 months is the standard protocol, but things aren't standard for MAGFest right now. Especially with how soon decisions will need to be made regarding Super MAG and the

inevitable increased workload on the board either way, we'd like to start helping in our elected capacity as soon as possible.

The voices of the staff and volunteers will be increasingly important over the coming months, as will maintaining the sanity of everyone currently on the board. Josiah and I are long-time volunteers who are intimately familiar with how the board and MAG operates, and we're eager to get to work.

- Shir & Josiah

Sent by: Jack Boyd

Date: Jul 14, 2020, 4:53 AM

Shir and Josiah,

I want to clarify a miscalculation and I apologize for it. In the July 2019 board meeting, the board discussed asking me if I'd be interested in joining the board. On August 3rd, I was informed and I confirmed my interest in joining. It was requested of me to speak with board members to help them make the decision on as me or not. I spent about 40 total hours talking to board members prior to the August 16th board meeting where I was accepted into this training period. On October 20th, I was officially added to the Board. During this training period, I had access to emails, slack channels and meetings, which I had equal opportunity to speak my mind, but did not have an official vote. This was not the same with Big Adam since his selection was a completely different process. We are absolutely willing to consider lowering the time period to 1-3 months depending on what happens in the organization over this time period.

What I'd be happy to do now is to start including both of you to some of the talks I am currently having with other board members, start the training early, and start talking with either/both of you when we're available. You're also welcome to talk to other board members, though for now we must ask that any discussions with PB or Bunny be approved by PB, due to their current workload.

Thanks,
Jack Boyd
President, Board of Directors
MAGFest, Inc.
www.magfest.org